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Chicago, Illinois 60606
Telephone: 312.372.7346

Title VI/Nondiscrimination Civil Rights Policy Statement

It is the policy of H.W. Lochner, Inc. to comply with the regulations of Title VI of the Civil Rights Act of 1964, as amended and other nondiscrimination laws and authorities, that include regulations relative to nondiscrimination in federally-assisted programs of the Department of Transportation (DOT) Title 49, Code of Federal Regulations (CFR) and the Federal Highway Administration’s Title 23 Code of Federal Regulations 200. H.W. Lochner, Inc. does not discriminate against any person on the ground of race, color or national origin.

In addition to Title VI, H.W. Lochner, Inc. will not discriminate under other statutes that afford legal protection on the basis of sex, age or disability. H.W. Lochner, Inc. will not discriminate in the selection or retention of sub-consultants, including procurements of materials and leases of equipment. H.W. Lochner, Inc. will not participate either directly or indirectly in the discrimination prohibited by 49 CFR, Part 21.5.

In all solicitations, either by competitive bidding or negotiation made by H.W. Lochner, Inc. for work to be performed under a subcontract, including procurements of materials or equipment, each potential subcontractor or supplier shall be notified of the contractor’s obligations under the contract and the Regulations relative to nondiscrimination on the ground of race, color or national origin. H.W. Lochner, Inc. will include the necessary nondiscrimination provisions in every subcontract; including procurements of materials and leases of equipment, unless exempt by the Regulations, or directives issued pursuant thereto.

H.W. Lochner, Inc. ensures nondiscrimination in all programs and activities in accordance with Title VI of the Civil Rights Act of 1964.

If you need more information or special assistance for persons with disabilities, limited English proficiency, or persons with hearing and speech impairments, contact the following:

HW Lochner Title VI Coordinator
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This policy directive was reviewed and adopted on June 10, 2020.

Title VI Coordinator Signature

06/10/2020

Date